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What's My Job?

- Committee on Finance
 - To identify, perfect and manage the finance system for the congregation.
 - Raising, managing, and dispersing the finances so the mission & ministry of the church can be achieved.



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What's My Job?

- Committee on Stewardship
 - Help the congregation focus on the broader meaning of Stewardship
 - Keep the focus on the need of a disciple to give rather than the church's need to receive.

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FINANCE (STEWARDSHIP) TEAM

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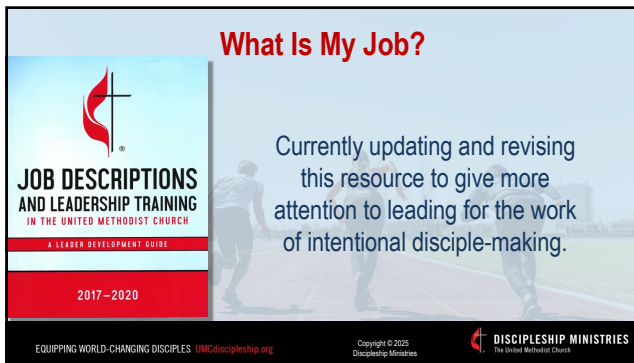
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Spiritual Foundation

- ✓ God Gives First, We Respond
- ✓ Abundance, Not Scarcity
- ✓ Gratitude, Not Obligation
- ✓ Forming Disciples, Not Fundraising

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Integrity, Transparency & Accountability

- Distinct Roles, Part of a Team
 - Finance Committee
 - Church Treasurer
 - Financial Secretary [Counting Teams]
 - Pastor
 - Stewardship Committee
 - Business Administrator/Other Staff

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Integrity, Transparency & Accountability

- Policies & Procedures Protect
 - Members & Donors
 - Individuals who serve
 - Church Relationships
 - Church Reputation

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Segregation of Duties

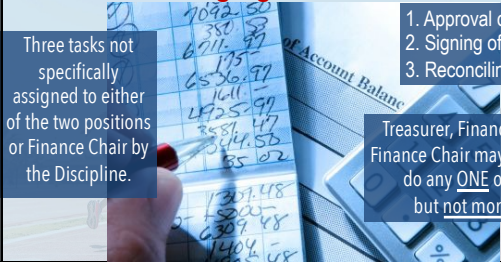


- Treasurer, Financial Secretary, & Chair of Finance need to be committed to this!
- Keep Income Side (Financial Secretary) and Expense side (Treasurer) separated!
- **No matter how small the membership, these positions are never combined!**

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Segregation of Duties



Three tasks not specifically assigned to either of the two positions or Finance Chair by the Discipline.

1. Approval of payment
2. Signing of checks
3. Reconciling accounts

Treasurer, Financial Secretary, or Finance Chair may be authorized to do any ONE of these tasks, but not more than one!

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6-Session Teaching Series

Financial Ethics

FOR CHURCH LEADERS

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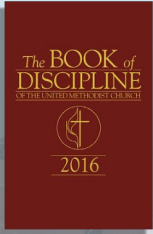
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Integrity, Transparency & Accountability

¶ 340.2.c.(2)(c), which now reads:

(c) To provide leadership for the funding ministry of the congregation. To ensure membership care including compliance with charitable giving documentation requirements and to provide appropriate pastoral care, the pastor, in cooperation with the financial secretary, shall have access to and responsibility for professional stewardship of congregational giving records.



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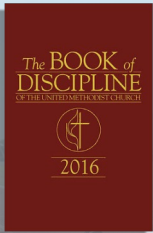
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Integrity, Transparency & Accountability

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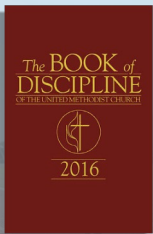
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Integrity, Transparency & Accountability

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Integrity, Transparency & Accountability

3 Key Words: Ask, Thank, Tell

- **Thank** donors every chance you get
- **Tell** them how they have made a difference through giving!
- **Ask** them to make an impact in additional ways!



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Creatively Connect Money & Ministry

"I'm not a mission person,
I'm a finance person."

Every "finance person" is a
"mission person" as you are
about the work of
funding mission and ministry.



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Creatively Connect Money & Ministry

Why should people give to your church?

- The mission is what moves people
- Not church bills, it's impact stories
- Hope, compassion, community
- NOT duty, obligation, commitment



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Creatively Connect Money & Ministry



If Finances are the main reason for reaching new people, **your church is in trouble.**

Money is only needed if **church is engaged in mission and ministry!**

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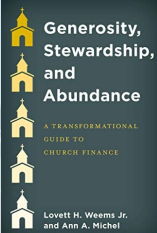
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Creatively Connect Money & Ministry

Principle 1: Never talk about people's money apart from their discipleship.

Principle 2: Never talk about the church's money apart from its mission.



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What Do We Mean by "Creatively"



Not "creative accounting"

Creative engagement with the people of your church and community.

Are there people who can help tell your mission stories in creative ways?

Who are your smartphone moviemakers?

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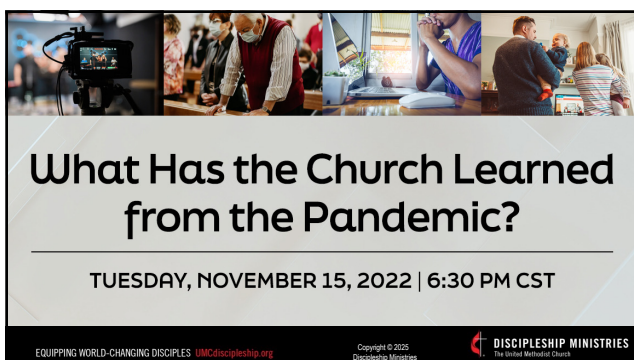
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THE LESSONS

- Maintaining connections is crucially important.
- Hybrid worship is here to stay.
- Zoom is a new church parlor.
- Buildings are an asset, not a necessity.
- Many ways to receive offerings.
- **Plan and budget for disruption.**
- Churches need to be equipped to care for the physical, spiritual, financial and emotional health of their people.
- Look forward, because "old normal" is not coming back.

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4 POINT STARTER'S STANCE

- Spiritual Foundation
- Integrity, Transparency & Accountability
- Creatively Connect Money & Ministry
- Adaptability to New Situations

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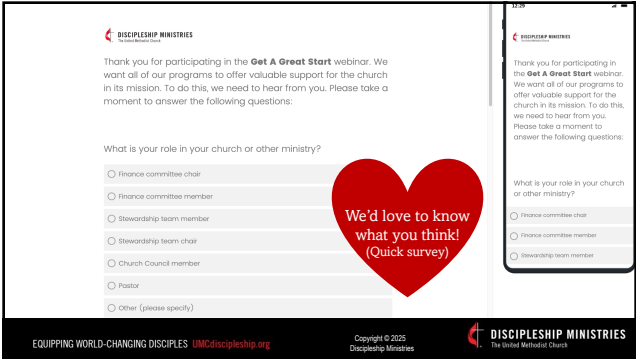
QUESTIONS?

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