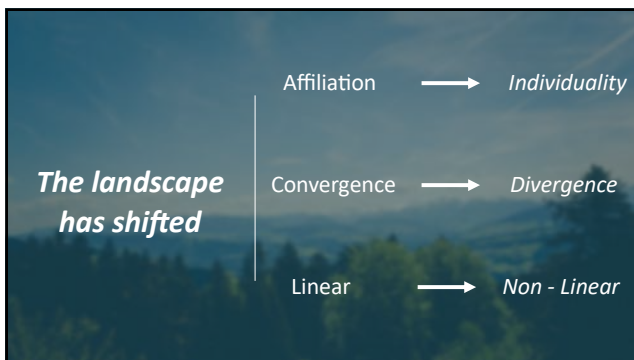




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The task of the leader is to help the people face into the tension of the adaptive situation and learn.

As in all difficult moments, the starting point of change is finally to **name the tension or conflict between expressed values and actual behavior.**

Ron Heifetz

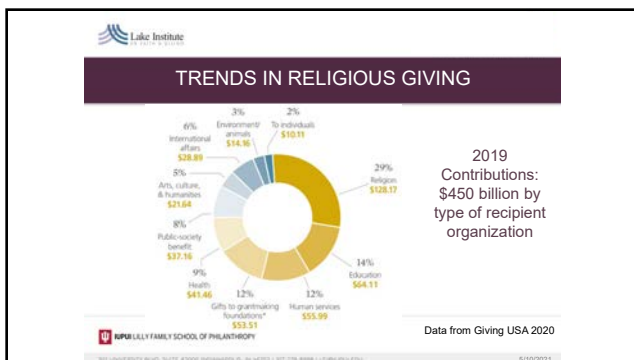
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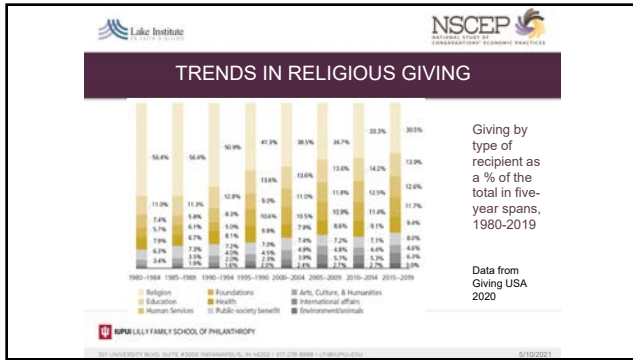
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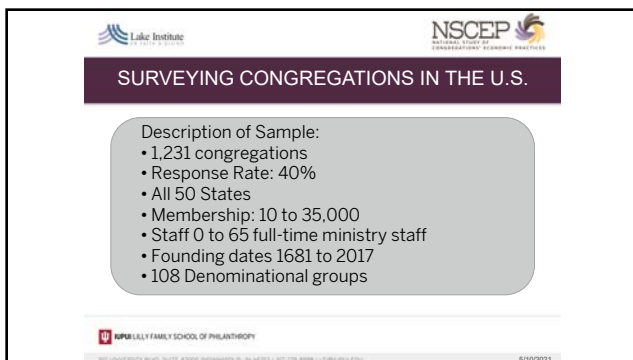
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ANALYTICAL FOCUS

RECEIVE: Who gives to congregations, when, and how?

MANAGE: How do congregations teach about money and finances, and how do they stewards the gifts they receive?

SPEND: How do congregations spend their financial resources to serve their members, community and beyond?



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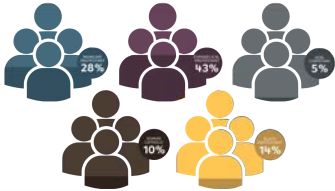



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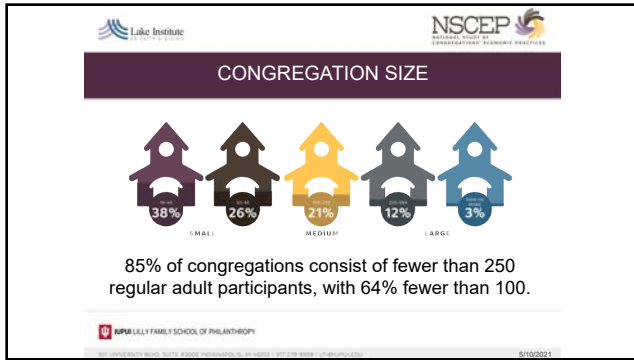

RELIGIOUS TRADITION



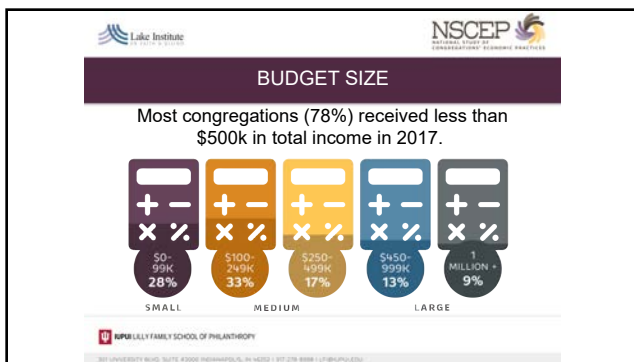


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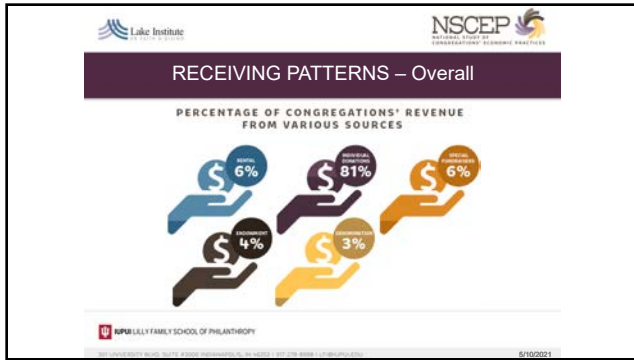
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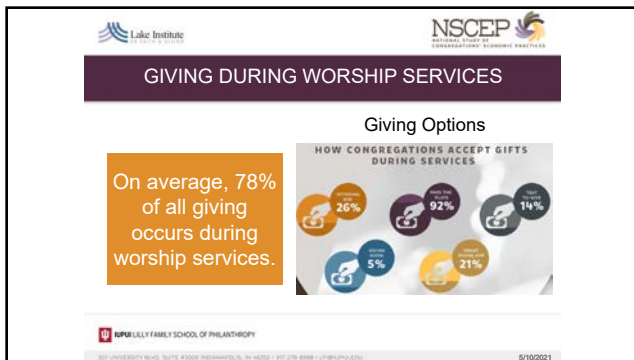
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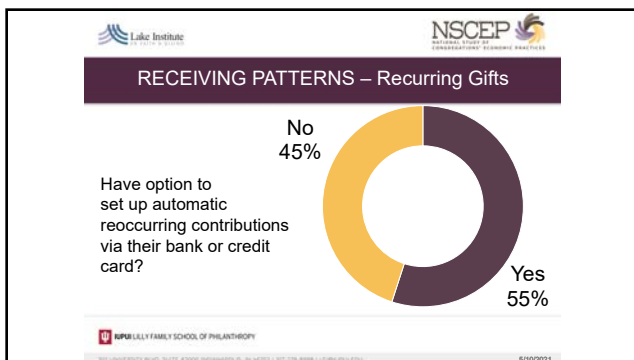
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MANAGING PATTERNS – Asking



- 45% of congregations said they conducted an annual stewardship campaign
- Of these, 64% of congregations asked individuals to pledge
- 53% of attenders pledged



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MANAGING PATTERNS – Discuss Money



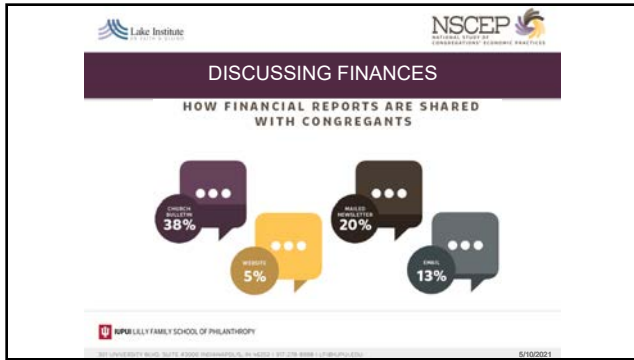
- Congregations often asked for money weekly but 43% taught about giving yearly or never
- 69% shared personal stories while making requests



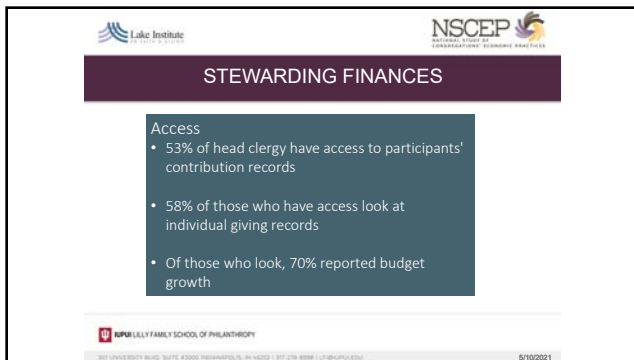
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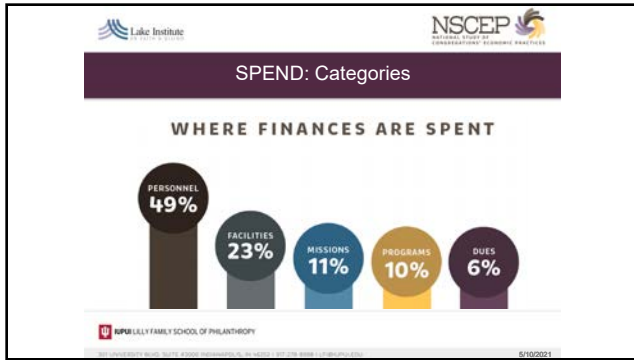
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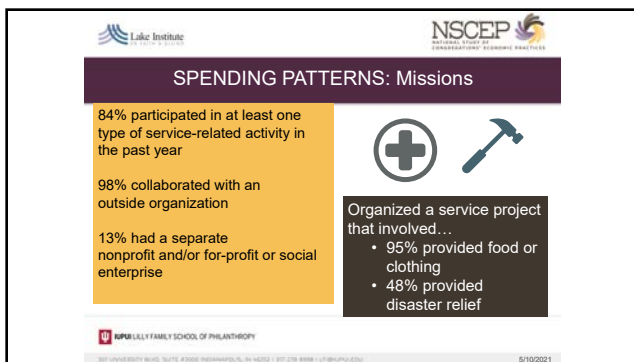
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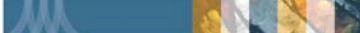
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How have congregations managed their resources in the midst of the pandemic?



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How are congregations looking to the future:

- ✓ Budget planning
- ✓ Financial adjustments
- ✓ Reopening for in-person services

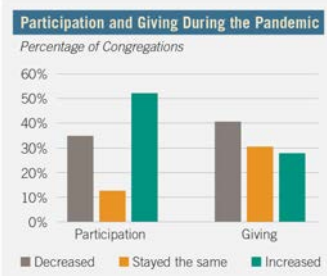


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Participation and Giving During the Pandemic

Percentage of Congregations



Category	Decreased	Stayed the same	Increased
Participation	~35%	~10%	~55%
Giving	~40%	~30%	~25%

Legend: ■ Decreased ■ Stayed the same ■ Increased



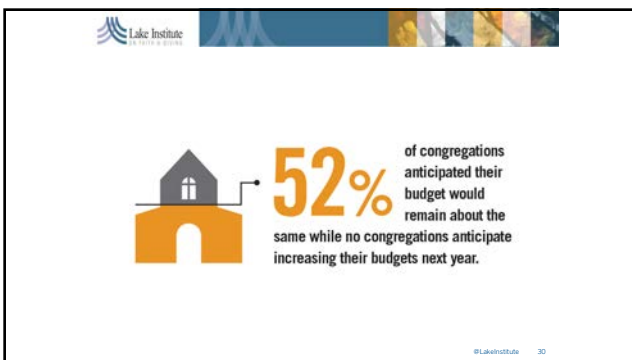
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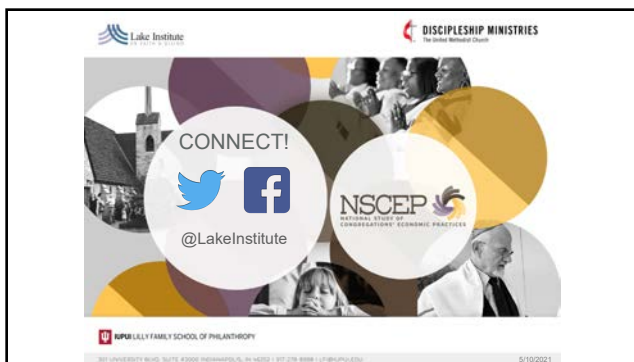
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FOR MORE RESOURCES



Lisa Greenwood

- <https://www.umcdiscipleship.org/>
- <http://lsgreenwood.com/>



Joe Park

- <https://www.holmwood.net/>
- <https://www.renew305.com/>



Melissa Spas

- <https://discipleshipjournal.edu/discipleship-study-articles/melissa-spas/>
- <https://www.renew.org/>



Melvin Amerson

- <https://mfa.org/>

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UPCOMING WEBINARS

Tuesday, July 13, 2021, 6:30pm CDT
 "The Generosity Audit: Ready for a Stewardship Reset?" (w/ Clayton Smith)

Tuesday, July 13, 2021, 6:30pm CDT
 "What You Really Need to Know about Housing Allowances" (w/Bryan Mills)

[UMCdiscipleship.org/webinars](https://umcdiscipleship.org/webinars)

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2nd THURSDAY EACH MONTH AT 10:00AM CT



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